

7 December 1978

MEMORANDUM FOR: Chief, Benefits and Services Division

FROM : Executive Secretary, Suggestion and Achievement  
Awards Committee

SUBJECT : Presidential Recognition Program

1. Reference is made to President Carter's recent announcement of progress in the above Program since 19 October 1977.

2. Mr. Richard P. Brengel, Director, Office of Incentive Systems, US Civil Service Commission furnished the data mentioned to the Office of the President. According to Mr. Brengel his figures extended through mid October 1978.

3. Since 19 October 1977, a total of 11 Agency employees have received Presidential Recognition Letters for suggestions having first year total tangible savings of \$118,766.

4. A substantial number of additional employees have recently qualified for Presidential Letters. Appropriate requests have been drafted and we are now awaiting the results of cases on the agenda for the Committee's 14 December Meeting. If the aforementioned cases are approved we will have requests to forward for Presidential Recognition for an additional 24 Agency employees for suggestions and achievements reaching first year tangible savings of \$621,160.

5. In summation, if all of the above actions are approved, our performance in the Presidential Recognition Program from 19 October 1977 to the end of calendar year 1978 will result in Presidential Letters to 35 Agency employees for tangible savings of \$739,926.

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26 OCT 1977

Executive Registry

77-9933/1

MEMORANDUM FOR: Director of Central Intelligence

VIA : Acting Deputy Director for Administration  
Acting Deputy Director of Central IntelligenceFROM :   
Acting Director of Personnel

SUBJECT : Presidential Recognition Program

REFERENCE : White House Memorandum, dtd October 19, 1977

1. Action Requested: That you sign the attached memorandum to all employees conveying the interest of the President and your full support to a special program to recognize government employees who have made major contributions to the improvement of the quality and performance of our government.

2. Background: The President sent the referent memorandum to the Heads of Departments and Agencies urging that this action be taken.

3. Staff Position: The Suggestion and Achievement Awards Committee staff has worked closely with the Civil Service Commission on similar programs in the past and we can be assured of active participation by the Agency.

4. Recommendation: It is recommended that you sign the attached memorandum to all employees.

STATINTL

Att

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THE WHITE HOUSE

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77-5651

October 19, 1977

PERS 77-3371

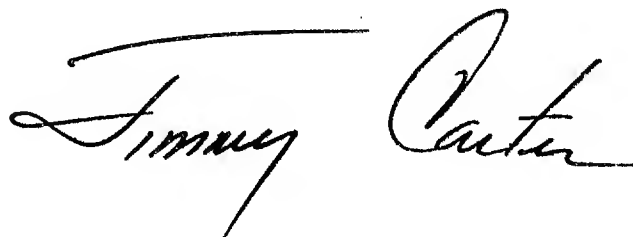
## MEMORANDUM FOR THE HEADS OF

## DEPARTMENTS AND AGENCIES

If we are to improve the quality and performance of our government, we must involve all government employees in that task. We need their determination, their energy, and their ideas to set high standards and see that we meet them. One way to give public employees a greater stake in the government's performance is to recognize those who have made exceptional contributions -- especially, these days, in the crucial area of energy conservation.

I intend to recognize these major contributions myself, to illustrate the importance I attach to them. Therefore, I want you to bring to my attention contributions by civilian and military personnel, recognized through awards made under the Federal Government's Incentive Awards Program since January 1, 1977, which produce first-year benefits of \$5,000 or more. I also intend to recognize energy-saving actions, when you are satisfied that they are especially significant and deserve additional recognition. The best of these contributions will be considered for Presidential Management Improvement Awards, to be presented at a White House ceremony early next year.

I urge you to give your full support to this special effort. I ask that you review the structure and processes within your agency to ensure that they encourage your employees to develop and propose innovative ideas. In order that this effort, and my interest in its success, be made clear, I want you to convey this message to all civilian and military personnel along with your own expression of the need for their personal involvement.



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